

# LGBTQ+ Advancements in the City of Norman



- Since 2010, the month of October has been recognized as LGBTQ History Month in Norman and the City Council has issued multiple proclamations over the years to make this official.
- Norman began its first ever Norman Pride Festival featuring vendors, live music, and a parade to celebrate and support the LGBTQ+ community. It has become an annual event.
- The Norman City Council worked to modernize the Civil Rights Ordinance, passing amendments prohibiting discrimination based on sexual orientation, gender identity or expression, and marital status as a same-sex couple in housing, employment, and public accommodations. This ordinance is the first of its kind in the state and has propelled Norman to a score of 92 on The Municipal Equality Index. This is far above the state average of 32 and the national average of 60.
- Norman once again paved the way with another first for the state when the City Council passed an ordinance banning the practice of conversion therapy. The ordinance prohibits licensed health care providers from attempting to change the sexuality or gender identity of LGBTQ+ individuals, a practice that research shows increases suicide risk in young people subjected to it and that has been disavowed by human rights organizations and the American Medical, Psychological and Psychiatric Associations.